



**New York State
Girls Basketball Officials
Association, Inc.**

BY-LAWS

ARTICLE I INDIVIDUAL MEMBERS

Section 1. Membership

- A.** Each Local Board of this association shall certify its individual members under the following classifications, as established by NYSGBOA:
1. Varsity
 2. Junior Varsity
 3. Junior High (Modified)
- B.** To become a certified member of an affiliated Local Board in any established classification, a member must meet the requirements of the Five Point Program as established by NYSPHSAA.

NYSPHSAA Five Point Program – Officials shall qualify through completion of the Officials' Five Point program. Each approved official shall:

1. Observe the constitution and bylaws of their local and state official's organization.
2. Attend interpretation meetings and clinics of the local organization each year.
3. Give satisfactory evidence of proficiency in the mechanics of officiating and of competent performance related to the specific sport.
4. Pass the National Federation, State, or other approved rules examination.
5. Be listed with the NYSPHSAA, Inc., Executive Director.

Note: To insure quality competitive experiences, the selection and assignment of officials must provide priority to competent officials (those who have been trained and tested in the approved rules and regulations of the specific game to be officiated).

- C.** An active certified member of the NYSGBOA is an official who adheres to the State Association's requirements regarding payment of dues and is a member in good standing of her/his Local Board.
- D.** A certified member in good standing with their Local Board may request to go to an inactive status. An official who requests to go inactive may only do so for a period of two years (two basketball seasons). If there is a fee or other conditions written in the

Local Board's Constitution, the official requesting inactive status will be required to abide by the terms as prescribed for going inactive.

E. The term "grandfather" is not recognized by NYSGBOA.

A person who is an official in another sport or returning to active status beyond a period of two years, will have to complete the Five Point Program of NYSPHSAA, rules for girls basketball and comply with all the Local Board rules for being certified as an official in girls basketball.

Section 2. Dual Membership

- A.** An official may attain membership with two (2) or more Boards if she/he is able to comply with the established requirements of each Board.
- B.** The official must identify which board will be their home or parent Board. That board will be where the official is evaluated and certified. The member will continue to be retested and certified yearly by the Parent or Local Board.
- C.** Disciplinary action or suspensions of a member by NYSGBOA or the local Board she/he will be suspended from all Boards.

Section 3. Transfer

- A.** An official wishing to transfer from one Local Board to another must terminate status with the original Local Board and then move to the new Local Board where the new board will become the new Parent Board for testing and rating. The new Local Board, the receiving Board, shall accept the rating the official has from the old Local Board. The original Board must send to the new Local Board the information required on the transfer form of NYSGBOA. The new Local Board, if by their written constitution, would have the right to evaluate the officiating skills of the official and adjustments concerning assignments and other matters could be made.
- B.** A member of an out of state girls officiating association may transfer to a local NYSGBOA Board providing her/his credentials have been approved by said Local Board

ARTICLE II EXAMINATION RENEWAL PROCEDURES

Section 1. Written Examination

- A.** All certified members will take the NYSGBOA written examination yearly before the beginning of the season.

B. All members shall be required to obtain a minimum score of 84 on the annual rules examination in order to achieve a passing grade. Each official shall be provided with two opportunities to attain the required score. Any official holding varsity status who does not achieve a score of 84 shall be restricted to officiating junior varsity and modified contests only, for that season. Should said official be assigned to or work any varsity contest, the affiliated local board shall be subject to sanctions as determined by the NYSGBOA Executive Board. Additionally, any official holding varsity status who fails to complete the required examination within the prescribed time period shall be required to take and successfully complete the approved online course and examination in order to be eligible to officiate junior varsity and modified contests. Should said official be assigned to or work any varsity contest, the affiliated local board shall be subject to sanctions as determined by the NYSGBOA Executive Board. Any sub-varsity official who does not complete the examination within the designated timeframe shall likewise be required to take and pass the online course and examination before being eligible to officiate contests.

C. -The examination period for all officials shall close on the second Monday in November. Officials shall be given a fourteen (14) day window in which to complete the examination, and a PDF containing possible test questions shall be distributed to all officials fourteen (14) days prior to the opening of the examination period.

D. Local Boards shall hold all exam answer forms for one (1) year.

E. The online course shall only be utilized after the examination deadline of the second Monday in November has passed. Any official who successfully completes the online course and examination shall be eligible to join a local board and officiate modified contests only. The online course may only be used by new officials seeking membership in a local board between the second Monday in November and August 31, and/or when the local board begins their training classes and in the circumstances outlined in Letter B above

Section 2. Practical Examination

A. It shall be the responsibility of each Local Board to establish appropriate standards for establishing and re-certifying each member's level of membership.

ARTICLE III UNIFORMS

A. All members of NYSGBOA shall wear the approved uniform of this organization. Failure to do so shall prohibit said Local Board and its members from officiating in postseason play, including sectional, regional, and state finals; and shall place said Board and its members on probation for a period of one (1) year.

B. The official uniform of NYSGBOA is to be:

1. Approved NYSGBOA white/blue/black jacket with NYSGBOA emblem (embroidered, stitched or attached by Velcro)

2. Approved NYSGBOA Women's Basketball Shirt (Grey body with white pinstripes and blue accent).
3. Black dress slacks (no denim, corduroy or sweat).
4. Socks. Solid Black.
5. Shoes. Solid Black with solid black shoestrings.
6. Black belt (if necessary).
7. Black lanyard/whistle. (Local Boards may allow the use of pink whistles and lanyards during special cancer awareness events and/or tournaments, all officials must have similar color whistles and lanyards)

ARTICLE IV DUES

A. The treasurer of each Local Board shall pay the annual dues to the Secretary-Treasurer of the NYSGBOA by May 1st. In addition, each local Board shall submit to the Secretary-Treasurer of the NYSGBOA by January 1st of the current basketball season, the appropriate roster, and dues in the required electronic format for each new member admitted to the Local Board for the current season. A fine of ~~\$~~150 will be imposed on any Local Board that does not meet the dates for payment of fees on time. After June 1st, an additional late fee of \$50 will be assessed.

B. The Secretary-Treasurer of NYSGBOA shall have the authority to grant a time extension if provided with the reason (s) for the extension. The request must be made in writing to the Secretary-Treasurer from the Local Board before May 1st.

C. The annual dues shall be per official. The dues shall include monies necessary to pay the liability insurance for all members.

D. Dues shall be determined through a majority vote of the voting members attending the annual meeting.

ARTICLE V NYSGBOA SEXUAL HARASSMENT POLICY

A. a. Definition: "Unwelcome behavior of a sexual nature or with sexual overtones that embarrasses or demeans, regardless of the intent."

B. Policy Guidelines

1. Legal Prohibitions

a. Title VII of the 1964 Civil Rights Act (Sexual Issues) NOTE: the 1991-expanded the Civil Rights Acts to include emotional distress.

2. Two Main Categories of the Sexual Harassment

a. Quid pro quo (this for that)

b. Hostile Environment

3. Type of Sexual Abuse

a. Verbal behaviors

1. Sexual comments, jokes, suggestions
2. Demeaning names (hones, sweeties, babe, etc.)
3. Calling attention to another's body parts
4. Remarks about another's gender or sexual orientation
- b. Non-verbal behavior
 1. Suggestive looks, leering, mimicking
 2. Offensive gestures
 3. "Messages" on T-shirts
- c. Physical behaviors
 1. Patting, squeezing, rubbing, pinching, repeatedly brushing up against someone's body
 2. Violating another's "space"
4. Suggested Responses to Sexual Harassment
 - A. Informal procedures
 1. Be assertive right away
 - a.) If you see something that your partner is doing and you believe it is not proper, tell that person.
 - b.)If it is a player directing sexual harassment towards you or your partner, advise them to stop and advise the coach.
 - B. Formal procedures
 1. Disclose details to the Local Board of Directors
 2. Disclose details to School District
 3. Keep and present detailed records (who, when, where, why, and how, also witnesses or potential witnesses) of the harassment.
5. Advice to the Harasser
 - a. What you meant is much less important than how the behavior was perceived. Such as, "I was only kidding" and phrases like, "I really meant no harm" do not make it go away.
 - b. Civil suits can be pursued.
6. Some advice to the Victim
 - a. You have a right to work/play (referee or players) in a non-threatening environment.
 - b. Be strong, be assertive
 - c. Passivity can be misinterpreted as a "green light"
 - d. Others might be suffering, not just you.

ARTICLE VI PROCESS OF AMENDING

A. An amendment of NYSGBOA By-Laws may be made by a majority vote of the Local Board representatives present at any Fall, Spring, or special meeting of NYSGBOA.