



**New York State  
Girls Basketball Officials  
Association, Inc.**

**BY-LAWS**

**ARTICLE I**

**INDIVIDUAL MEMBERS**

**Section 1. Membership**

**A.** Each Local Board of this association shall certify its individual members under the following classifications, as established by NYSGBOA:

1. Varsity
2. Junior Varsity
3. Junior High (Modified)

**B.** To become a certified member of an affiliated Local Board in any established classification, a member shall reside, work or attend school within the area of Local Board and meet the requirements of the Five Point Program as established by NYSPHSAA.

NYSPHSAA Five Point Program – Officials shall qualify through completion of the Officials’ Five Point program. Each approved official shall:

1. Observe the constitution and bylaws of their local and state official’s organization.
2. Attend interpretation meetings and clinics of the local organization each year.
3. Give satisfactory evidence of proficiency in the mechanics of officiating and of competent performance related to the specific sport.
4. Pass the National Federation, State or other approved rules examination.
5. Be listed with the NYSPHSAA, Inc., Executive Director.

Note: To insure quality competitive experiences, the selection and assignment of officials must provide priority to competent officials (those who have been trained and tested in the approved rules and regulations of the specific game to be officiated).

**C.** An active certified member of the NYSGBOA is an official who adheres to the State Association’s requirements regarding payment of dues and is a member in good standing of her/his Local Board.

**D.** A certified member in good standing with their Local Board may request to go to an inactive status. An official who requests to go inactive may only do so for a period of two years (two basketball seasons). If there is a fee or other conditions written in the Local Board's Constitution, the official requesting inactive status will be required to abide by the terms as prescribed for going inactive.

**E.** The term "grandfather" is not recognized by NYSGBOA.

A person who is an official in another sport, or returning to active status beyond a period of two years, will have to complete the Five Point Program of NYSPHSAA, rules for girls basketball and comply with all the Local Board rules for being certified as an official in girls basketball.

## **Section 2. Dual Membership**

**A.** An official may attain membership with two (2) or more Boards, if she/he is able to comply with the established requirements of each Board.

**B.** A dual member's home or parent Board is the Local Board where the member resides, works, or attends school. The official must identify which board will be their home or parent Board. That board will be where the official ~~and~~ is evaluated and certified. The member will continue to be retested and certified yearly by the Parent or Local Board.

**C.** Disciplinary action or suspensions of a member by NYSGBOA or the local Board she/he will be suspended from all Boards.

## **Section 3. Transfer**

**A.** An official wishing to transfer from one Local Board to another must terminate status with the original Local Board and then move to the new Local Board where the new board will become the new Parent Board for testing and rating. The new Local Board, the receiving Board, shall accept the rating the official has from the old Local Board. The original Board must send to the new Local Board the information required on the transfer form of NYSGBOA. The new Local Board, if by their written constitution, would have the right to evaluate the officiating skills of the official and adjustments concerning assignments and other matters could be made.

**B.** A member of an out of state girls officiating association may transfer to a local NYSGBOA Board providing her/his credentials have been approved by said Local Board

## **ARTICLE II**

## **EXAMINATION RENEWAL PROCEDURES**

### **Section 1. Written Examination**

**A.** All certified members will take the NYSGBOA written examination yearly before the beginning of the season.

**B.** New candidates and candidates wishing to upgrade their rating shall take the NYSGBOA closed book written examination under appropriate Local Board supervision.

**C.** A maximum of two (2) hours shall be allowed for officials taking the closed book written examination.

**D.** All members not wishing to upgrade their status and all certified varsity members shall take the NYSGBOA open book written examination. The time and procedures shall be the responsibility of the Local Board.

**E.** An official attempting to upgrade her/his rating to Varsity status must obtain at least a grade of 86%. Varsity members taking the open book written test must also attain at least 84% to retain their varsity status. All other members taking the open book written test must attain the acceptable passing grade for junior varsity and junior high (modified) status as set by the Local Board.

**F.** The closed book test shall be given on the second Monday in November of each year (exception: if the second Monday in November falls on Veterans Day, November 11, or is observed on, November 12, the Local Board will give the written test the following day). The open book test may be distributed to members at any time at the discretion of each Local Board.

**G.** At the discretion of the local examination committee, candidates for varsity status, who did not attain the set passing score, but who did receive a score between 78% and 84%, and who display talent for becoming a varsity official, may take the Local Board's floor test. If successful, the candidate may retake a written closed book test provided by NYSGBOA on the first Monday in March. If the member then receives a passing grade of 86%, he or she is eligible for promotion to varsity status immediately.

**H.** Local Boards shall hold all exam answer forms for one (1) year.

**I.** Each Local Board must ensure the integrity of any test or test answers supplied by NYSGBOA. Failure to do so shall prohibit said Local Board and its members from officiating in post-season play, including sectional, regional, and state finals; and shall place said Board and its members on probation for a period of one (1) year.

## **Section 2. Practical Examination**

**A.** It shall be the responsibility of each Local Board to establish appropriate standards for establishing and re-certifying each member's level of membership.

## **ARTICLE III      UNIFORMS**

**A.** All members of NYSGBOA shall wear the approved uniform of this organization. Failure to do so shall prohibit said Local Board and its members from officiating in post-season play, including sectional, regional, and state finals; and shall place said Board and its members on probation for a period of one (1) year.

**B.** The official uniform of NYSGBOA is to be:

1. Black state approved jacket with official NYSGBOA patch.
2. Black and white striped V-neck state approved shirt worn inside pants.
3. Black dress slacks (no denim or corduroy).
4. Black socks.
5. Black shoes.
6. Black belt (if necessary).
7. Black lanyard/whistle. (Local Boards may allow the use of pink whistles and lanyards during special cancer awareness events and/or tournaments, all officials must have similar color whistles and lanyards)

## **ARTICLE IV      DUES**

**A.** The treasurer of each Local Board shall pay the annual dues to the Secretary-Treasurer of the NYSGBOA by April 15. In addition, each local Board shall submit to the Secretary-Treasurer of the NYSGBOA by December 20 of the current basketball season, the appropriate roster and dues for each new member admitted to the Local Board for the current season. A fine of \$25.00 will be imposed on any Local Board that does not meet the dates for payment of fees on time.

**B.** The Secretary-Treasurer of NYSGBOA shall have the authority to grant a time extension if provided with the reason (s) for the extension. The request must be made in writing to the Secretary-Treasurer from the Local Board.

**C.** The annual dues shall be per official. The dues shall include monies necessary to pay the liability insurance for all members.

**D.** Dues shall be determined through a majority vote of the voting members attending the annual meeting.

## **ARTICLE V                      NYSGBOA SEXUAL HARASSMENT POLICY**

- A. Definition: "Unwelcome behavior of a sexual nature or with sexual overtones that embarrasses or demeans, regardless of the intent."
- B. Policy Guidelines
  1. Legal Prohibitions

- a. Title VII of the 1964 Civil Rights Act (Sexual Issues)  
NOTE: the 1991-expanded the Civil Rights Acts to include emotional distress.
- 2. Two Main Categories of the Sexual Harassment
  - a. Quid pro quo (this for that)
  - b. Hostile Environment
- 3. Type of Sexual Abuse
  - a. Verbal behaviors
    - 1. Sexual comments, jokes, suggestions
    - 2. Demeaning names (hones, sweeties, babe, etc.)
    - 3. Calling attention to another's body parts
    - 4. Remarks about another's gender or sexual orientation
  - b. Non-verbal behavior
    - 1. Suggestive looks, leering, mimicking
    - 2. Offensive gestures
    - 3. "Messages" on T-shirts
  - c. Physical behaviors
    - 1. Patting, squeezing, rubbing, pinching, repeatedly brushing up against someone's body
    - 2. Violating another's "space"
- 4. Suggested Responses to Sexual Harassment
  - a. Informal procedures
    - 1. Be assertive right away
      - a.) If you see something that your partner is doing and you believe it is not proper, tell that person.
      - b.) If it is a player directing sexual harassment towards you or your partner, advise them to stop and advise the coach.
  - b. Formal procedures
    - 1. Disclose details to the Local Board of Directors
    - 2. Disclose details to School District
    - 3. Keep and present detailed records (who, when, where, why and how, also witnesses or potential witnesses) of the harassment.
- 5. Advice to the Harasser
  - a. What you meant is much less important than how the behavior was perceived. Such as, "I was only kidding" and phrases like, "I really meant no harm" do not make it go away.
  - b. Civil suits can be pursued.
- 6. Some advice to the Victim
  - a. You have a right to work/play (referee or players) in a non-threatening environment.
  - b. Be strong, be assertive
  - c. Passivity can be misinterpreted as a "green light"
  - d. Others might be suffering, not just you.

## **ARTICLE VI    PROCESS OF AMENDING**

A. An amendment of NYSGBOA By-Laws may be made by a majority vote of the Local Board representatives present at any Fall, Spring or special meeting of NYSGBOA.